

NHPC Director of Music - Job Description

Position Summary

The Director of Music leads the musical life of the congregation by planning, coordinating, and directing worship music that reflects the church's mission and enhances the worship experience. This role blends traditional hymns with contemporary Christian music, supports the pastor's preaching themes, and cultivates musical participation across all ages. The Director of Music works collaboratively with staff, Worship & Music Committee, and volunteer musicians to create meaningful, engaging worship.

Key Responsibilities

1. Worship Planning & Leadership

- Create a **blended Sunday worship service** incorporating traditional hymns and contemporary Christian music
- Select music that aligns with **sermon themes**, liturgical seasons, and congregational identity
- Prepare and lead music for special services (Advent, Christmas, Lent, Holy Week, Easter, etc.)
- Coordinate with pastor(s) to ensure cohesive worship planning

2. Musical Direction & Performance

- Serve as **pianist** for worship services
- Direct and rehearse the **choir, praise band, or other ensembles**
- Incorporate a variety of musicians and instruments into worship
- Seek out and recruit additional musical talent from the congregation and community
- Provide musical leadership for children, youth, and adult participants

3. Musical Knowledge & Development

- Demonstrate strong understanding of **traditional hymnody** and **contemporary Christian worship music**
- Stay current with contemporary Christian music trends, including songs commonly heard on Christian radio
- Ability to utilize multiple forms of sheet music including: **choral scores, lead sheets, and classical instrumental arrangements.**
- Encourage musical growth and creativity within the congregation

4. Communication & Collaboration

- Maintain strong communication with pastor(s), staff, Worship & Music Committee, and volunteers
- Attend **church staff meetings** and **Worship & Music Committee meetings**
- Provide clear rehearsal schedules, worship plans, and expectations for musicians

NHPC Director of Music - Job Description

Qualifications

- Proficiency as a **pianist** and ensemble director
- Classical training with ability to read a variety of musical notation formats
- Experience directing choirs, bands, or worship ensembles
- Knowledge of both traditional and contemporary Christian music
- Strong communication and interpersonal skills
- Ability to work with **adults and children**
- Openminded approach to diverse musical styles and instrumentation

Work Schedule

- **15 hours per week** during typical seasons
- **20 hours per week** during holiday seasons (Advent/Christmas, Lent/Easter)
- Additional hours as needed for special services, rehearsals, or events

Compensation

- \$25,000 annual Salary

NHPC Director of Music - Job Description